

Update to the Faculty Senate

Faculty Enhancement Opportunity

Summary to Date

April 2013

Faculty Enhancement Opportunity (FEO)

Started as Three Year Pilot Project

\$2M/year for three years from President's Office

- with additional support from Units

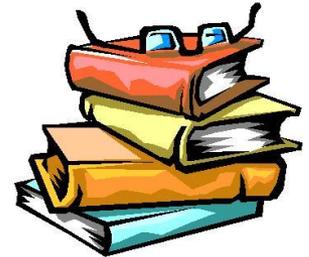
Year One: 2008-09

Year Two: 2009-2010

Year Three: 2010-2011

Year Four: 2011-2012 – continued with \$1.5M from
President's Office

Year Five: 2012-2013 – continued with \$.5M from President's Office



Goal:

Advance Academic/Professional
Scholarly Abilities of Faculty Members

Advance individuals, Departments,
Colleges and UF



Important to Know:

- FEO dollars are new. They did not take the place of any existing Sabbatical/PDL money
- FEOs are intended to be flexible; not limited to traditional Sabbatical format (vary in length, dollar amount, funding categories)
- Faculty members who are not part of the bargaining unit are eligible to apply.



Important to Know:

- FEO pilot project was reviewed by Senate Welfare Council and Steering Committee
- Unit level Sabbatical Committees and Deans review applications -- then a seven-member central Task Force reviews the forwarded proposals and recommends to the Provost



Important to Know:

- The Task Force includes three members appointed/elected by the Senate
- The original Task Force proposed the criteria for FEO review



Totals to Date (April 2013)



- 439 proposals submitted
- 317 proposals approved and funded
- **\$5,401,860** in FEO funds disbursed *
- ALL Academic Units at UF have received FEOs!

* Note that in 4 of 10 application cycles, in-unit faculty members were not eligible

UF Faculty Enhancement Opportunity Funding - Summary to Date - April 2013

Health Science Center

Unit	No. of Proposals*	No. Funded	FEO Dollars w/RCM**	Total Dollars
Dentistry	25	21	325,496.00	534,610.00
Medicine	64	50	830,946.00	1,586,572.00
Medicine/JAX	8	5	18,355.00	28,675.00
Nursing	5	5	48,787.00	74,763.00
Pharmacy	5	3	18,695.00	45,344.00
PHHP	9	6	100,760.00	140,725.00
Vet Med	6	6	121,625.00	478,954.00
TOTAL	122	96	1,464,664.00	2,889,643.00

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Unit	No. of Proposals*	No. Funded	FEO Dollars w/RCM**	Total Dollars
Business	17	6	124,210.00	196,717.00
Ctr for Latin Am Studies	3	3	11,705.00	23,623.00
DCP	19	11	292,474.00	344,053.00
Education	13	10	275,863.00	298,441.00
Engineering	42	29	376,897.00	546,739.00
Fine Arts	28	22	640,996.00	958,161.00
FMNH	6	5	97,705.00	110,350.00
Harn Museum	1	1	10,644.00	11,734.00
TOTAL	129	87	1,830,494.00	2,489,818.00

UF Faculty Enhancement Opportunity Funding - Summary to Date - April 2013

Unit	No. of Proposals*	No. Funded	FEO Dollars w/RCM**	Total Dollars
HHP	10	5	80,066.00	111,631.00
Journalism	7	5	38,037.00	67,670.00
CLAS	102	73	1,225,555.00	1,568,933.00
Libraries	14	11	108,161.00	218,700.00
University Relations	1	1	8,054.00	8,654.00
Whitney Labs	2	1	19,528.00	20,528.00
IFAS/CALS	45	33	433,240.00	658,179.00
Law	7	5	194,061.00	229,118.00
TOTAL	188	134	2,106,702.00	2,883,413.00

Current FEO Task Force:

- Faculty Senate Appointees:
David Quillen (Medicine) *
Ralf Remshardt (Fine Arts)
John Mecholsky (Engineering)
- Provost Appointees:
Kathleen Long (as Associate Provost) *
Sheila Eyberg (PHEP/CLAS) *
- VP – HSC Appointee:
Jeannine Brady (Dentistry)
- VP – IFAS Appointee:
Katie Sieving (Agricultural and Life Sciences) *

* Will need to be replaced.

Comments from FEO recipients:

- “ I simply cannot speak highly enough of this program. The exercise of planning for a few directed activities proved invaluable to recharging my research program and providing me international visibility and contacts that will help my career in the long run. As someone that would be unable to take advantage of a traditional sabbatical program, this was a better substitute.” (IFAS)
- “The FEO provided me with the opportunity to obtain additional skills necessary to support a research agenda. I am very much appreciative of the fact that the FEO Awards Committee supports a range of activities from faculty. Please continue to fund this wonderful program.” (PHHP)
- “I thank the University for giving me this unique opportunity. It is a tremendous feeling for a young researcher to get an award like this.” (Business)

Comments from FEO recipients:

- “This was a great experience for me, and excellent international exposure for the school.” (Fine Arts)
- “I would not have been able to travel to Australia...without the FEO. It was most helpful to be able to establish collaboration with distant scholars who are doing cutting-edge research.” (Dept. Linguistics, CLAS)
- “The benefits of this FEO exceeded my expectations. The award...has already resulted in nearly \$300,000 of external funding. I am very appreciative of this opportunity and hope the University will continue to provide it for faculty.” (Education)

See FEO Website at:

www.aa.ufl.edu/FEO

For Procedures and Application Materials and samples of successful proposals.

Or contact:

Kathleen Long at longka@ufl.edu

or Ellen Sattler at esattler@aa.ufl.edu